

eliminating racism
empowering women

ywca

Utah



**ANNUAL
REPORT**

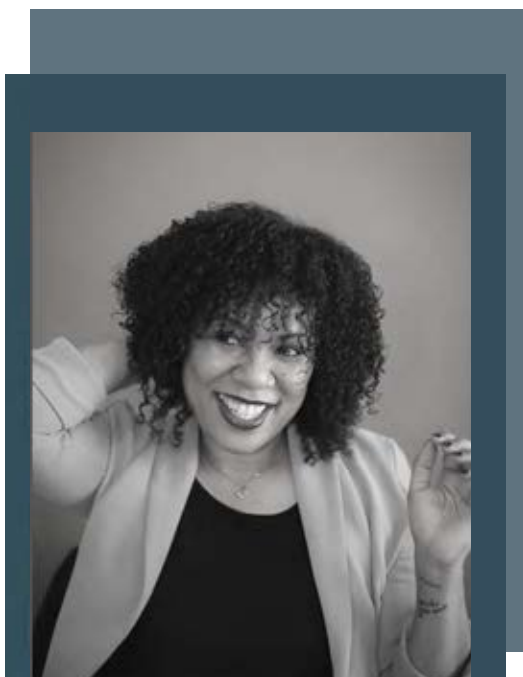
2022

A MESSAGE FROM OUR CEO

YWCA Utah has served over six generations of Utah's communities and, together, we will continue to serve future generations. One of my favorite things about our organization is the way in which we have adapted to serve the changing needs of a growing community over the past 117 years. Today, our transformative programs reflect our commitment to address critical life-saving needs facing neighbors in our community. Our focus is firmly centered on serving all survivors of domestic violence, with particular attention to children and those experiencing racism, sexism, and other compounding barriers to safety. Race, gender, and the experience of being a child can significantly impact the trauma many endure; this is why **peace, justice, dignity, and freedom** will always be the starting point of our work.

Our Domestic Violence, Residential, and Children's services center trauma-informed care to ensure survivors of domestic violence achieve safety and long-term success. Our ongoing development of inclusive culture and internal practices to promote healing, equity, and justice continues in fellowship across staff. Finally, our commitment to organizational transformation, excellent service provision, excellent staff experience, exceptional resources, and financial sustainability, remains strong.

YWCA Utah's audacious mission is wonderfully hopeful and yet possible as demonstrated daily through so many people, like you, who live this mission through genuine connection and community. The hundreds of women and children who live on our campus, our dedicated staff and volunteers, and everyone who supports and engages in our work are critical to every success. Thank you for partnering with YWCA Utah in creating stronger connections and safer communities in service to a more inclusive future for all of us. I look forward to all we will accomplish together in 2023.



A handwritten signature in black ink that reads "Liz Owens". The signature is stylized and cursive.

Liz Owens
YWCA Utah CEO

OUR MISSION

YWCA Utah is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.

OUR VISION

All Utah women are thriving and leading the lives they choose with their strength benefiting their families and communities.

eliminating racism
empowering women
ywca
Utah



LEADERSHIP

SENIOR LEADERSHIP

Liz Owens
Chief Executive Officer

Saundra Stokes
Chief Mission Impact Officer

Nora Trinidad-Scholle
Former Chief Operating Officer

Kiki Chielewski
Chief Development Officer

Jessica Andrews
Chief Financial Officer

Maggie Utgoff
Chief People Officer

BOARD OF DIRECTORS

Mary Anne Berzins
Chair

Trina Eyring
Vice Chair

Lisa Brown Miranda
Secretary

Lisa Andruess
Treasurer

Neelam Chand

Shawna Cuan

Shireen Ghorbani

Pam Giles

Lori Harding

Wendy Hobson-Rohrer

Phyllis Hockett

Kathryn Holmes

Lynda Jeppesen

Marika Jones

Kaletta Lynch

Monet Maggelet

Selma Mlikota

Susan Speirs

Heather J. Trecker

Petrina Youhan

COMMUNITY ADVISORY COUNCIL

Lori Teske Hudson
Chair

Pamela J. Atkinson

Phil Hudson

Peter & Paula Green
Johnson

Dinesh Patel

Thomas & Mary Schubach
McCarthy

Kathie Miller



OUR IMPACT



DOMESTIC VIOLENCE & RESIDENTIAL SERVICES

YWCA Utah was one of the earliest domestic violence shelters in our state. Building community for survivors has been central to our mission for decades. Today, we provide direct services to survivors and their families and are setting new standards for what safety looks like. We are striving every day to meet the complex needs of each survivor through our model of trauma-informed care.

THE WOMEN IN JEOPARDY CRISIS SHELTER

Our licensed emergency shelter supports survivors and their families by providing case management, children's services, housing coordination, job-skill training, and mental health referrals. Our shelter serves not just as a means of safety, but as a way to support survivors even beyond their time on YWCA Utah's campus. Our goal is for survivors to build self-determined lives, and ensure survivors thrive.

SALT LAKE AREA FAMILY JUSTICE CENTER AT THE ywca

The Salt Lake Area Family Justice Center provides free and confidential services for survivors of domestic violence, sexual assault, stalking, and elder abuse by providing critical referrals to co-located and community partners.

KATHLEEN ROBISON HUNTSMAN APARTMENTS

YWCA Utah's affordable, transitional housing program for domestic violence survivors with dependent children assists in their path towards independence and self-sufficiency. The Kathleen Robison Huntsman housing at YWCA Utah includes two- and three-bedroom apartments, continued case management for residents, and provides the opportunity for residents to live in these apartments as long as they'd like. YWCA Utah's dedicated supportive services focus on healing, increasing access to opportunity, and building community to support the path toward self-sufficiency.

SUCCESS STORIES

"Abigail entered YWCA Utah's emergency shelter to gain safety and support from an abusive relationship. Through YWCA Utah's Domestic Violence and Residential Support Services, Abigail obtained her first ever job, gained Rapid Re-Housing Assistance, and signed a contract for an affordable apartment. Despite challenging times, Abigail is proud of the progress she has made toward her goals - a healthy, safe, and self-sufficient life for herself and her young son."

69,791 Days and Nights of Safety on YWCA Utah's Campus

An increase of 14,955 days and nights from last year, in 2022 YWCA Utah was able to grow and strengthen our ability to provide safety and hope for survivors.

1,225 Crisis Calls, Emails, and Walk-Ins

seeking safety and community

4,426 Adults & Children

received referral services through the Salt Lake Area Family Justice Center

663 Survivors & Children

living in our Crisis Shelter & Transitional Housing

92% of Survivors

on our campus created safety plans with support from YWCA Utah's case management and resources



CHILDREN'S SERVICES

YWCA Utah creates an environment where children and teenagers are able to develop valuable skills and begin understanding the importance of equity for all. In addition to the support and community provided to parents, we are proud to provide life-saving work for the next generation.

CHILDREN'S ADVOCACY & INTERVENTION

The majority of survivors who live at YWCA Utah are children. We support children with case management, groups focused on building life skills, support in their academics, and a calendar of recreational activities and events. Providing services centered on the experiences of children who are survivors is an integral part of our work. Strengthening the lives of survivors in our community includes building stronger bonds between children and their parents.

AFTER SCHOOL, TEEN PROGRAM, AND DROP-IN CHILDCARE

All children on YWCA Utah's campus have access to after school programming where they can receive support with their academics, while their parents work. Our Teen Program provides safe, structured, and educational programming for teens living on our campus, while they build community. Parents also have access to free, drop-in childcare services, so they can focus on caring for themselves and their own urgent needs.

SUCCESS STORIES

"I work full time as an attorney, so my job is pretty demanding, and it's been a blessing knowing we can take our kids somewhere that's reliable. We chose Lolie Eccles because it was recommended to us by several friends. We brought our first kid here, we have four kids and I wouldn't consider taking them anywhere else because it has been such a good experience. The teachers here are amazing, the facilities here are amazing, my kids have grown up here and have really loved it. I cannot say enough good things about this place".

**-- EMILY HOLT, PARENT AT
LOLIE ECCLES EARLY EDUCATION
CENTER**

Lolie Eccles Early Education Center AT ywca

Since 1966, YWCA Utah has provided outstanding early education. The Lolie Eccles Early Education Center at YWCA is accredited by the leading educational standard - the National Association for the Education of Young Children (NAEYC). We provide full-time childcare, preschool, kindergarten, and summer camp. Our classrooms focus on developing children's essential skills with hands on activities and meaningful conversations.

458 CHILDREN

received advocacy and support during their time on our campus

32% OF PARENTS

arrived at YWCA Utah seeking safety with dependent children

125 CHILDREN

learned and developed important skills in our Lolie Eccles Early Education Center

98 KIDS ENROLLED

in our after-school and summer programming



745 CHILDREN & PARENTS

in 2022 received support, education, and community from YWCA Utah

RACE & GENDER EQUITY

YWCA Utah is deeply committed to making race and gender equity the foundation for all aspects of our work. We are setting new standards for what striving towards a more equitable society should look like and are focused on doing this work internally with our staff as well. Moving towards a more just society requires our active participation.

LEARN MORE. DO MORE.

Learn More. Do More. is a monthly series highlighting the inspirational work of community members. They are able to draw attention to their work and educate the community on taking action toward social justice. En Canada, an organizer with Burning Sissy Valley, who participated in the series said “How do we make real change? Personally, it takes fun, celebration, and also hard work...change doesn’t come easily.”



Our creative writing and reading series focused on uplifting and studying the works of women and nonbinary authors of color. Woke Words encourages new, and creative, ideas around the discussion of race, gender, and justice. This space brings people together to connect and form new thoughts on their experiences and the experiences of their communities.

Color Collective

womxn, femmes, and non-binary persons of color

Through conversations, community organizing, self-care, and connections with others in this work, Color Collective is a space for women and nonbinary people of color to reflect and organize on their experiences of racism and patriarchy.

21-DAY CHALLENGE

The 21-Day Challenge is designed to encourage our community to build a habit of continual learning and deep reflection about race equity and social justice in their daily lives. The challenge provides a variety of exercises and resources to help incorporate daily practices into one’s personal and professional life.

SUCCESS STORIES

"Personally, I really needed the Woke Words program because, as someone who has identified as a writer my whole life, it’s hard to find stories written by people who look like me. Woke Words is a safe space, and if we weren't granted this space and the opportunity to work with one another, we wouldn’t have a place to funnel our creativity”.

-- MADEIKA VERCELLA
WOKE WORDS PARTICIPANT

COMMUNITY ENGAGEMENT

YWCA Utah values every moment we spend engaging with the community around us. This year, we were grateful to build a new playground for children on our campus, help families celebrate the holidays, and develop new relationships with individuals who support YWCA Utah in various ways. The power of community drives us and our work forward everyday.

469 VOLUNTEERS

helped make YWCA Utah's events, programming, and bold mission move forward

176 CHILDREN

received gifts at our annual Candy Cane Lane event

1,153 ATTENDED

our annual LeaderLuncheon event highlighting women in our community leading the way



PUBLIC POLICY & ADVOCACY

YWCA Utah is a leading voice for advocacy and empowerment. Our public policy work recognizes the need to make systemic changes to improve the lives of all marginalized people. Our public policy agenda centers racial and gender equity in affordable housing, child care, domestic and sexual violence, mental health, and reproductive justice.

CHILD CARE & MENTAL HEALTH

Child care plays a significant role in families' lives as they navigate new economic barriers of having to work in order to make income, while still making sure their children are healthy, safe, and developing every day. Mental health should always be taken as a vital aspect of one's pregnancy and post-pregnancy journey. We must commit to including the mental health concerns of parents in all of our legislative and health care efforts.

DOMESTIC VIOLENCE, SEXUAL ASSAULT, AND HOUSING

As the largest survivor-centered organization in Utah, we are witnessing the barriers that many survivors face when seeking out resources and housing. Our work to empower survivors includes advocating for increased safety and security, increased funding for direct services and prevention resources, Missing and Murdered Indigenous Women and Girls, and removing barriers to housing.

RACIAL EQUITY, GENDER EQUITY, AND REPRODUCTIVE HEALTH

One thing that this year has made clear is that the work to eliminate racism and empower women requires us to approach our advocacy with a racial and gender equity lens. Dedicating the work on our campus and on Capitol Hill to efforts that moves us towards a more just society, YWCA Utah understands the impacts of discriminatory policies on all marginalized people's lives. This work requires our active participation, and we are proud to be a part of it.

SUCCESS STORIES

"The victim's reparation fund is available to victims to pay for their mental health counseling, medical needs, and dental needs. I love this bill because victims who suffer psychological or physical injury can go to an advocacy service first (rather than the police). I was very happy to see the overwhelming support for this bill."

"YWCA has been inspirational, and has been very involved in many bills ran this year."

-- SENATOR JANI IWAMOATO
AT YWCA UTAH'S LEGISLATIVE RECAP
EVENT

60 BILLS

YWCA Utah took positions on



50 ATTENDEES

at our Legislative Recap event



10 OUT OF 13 BILLS

relevant to YWCA Utah's mission
passed

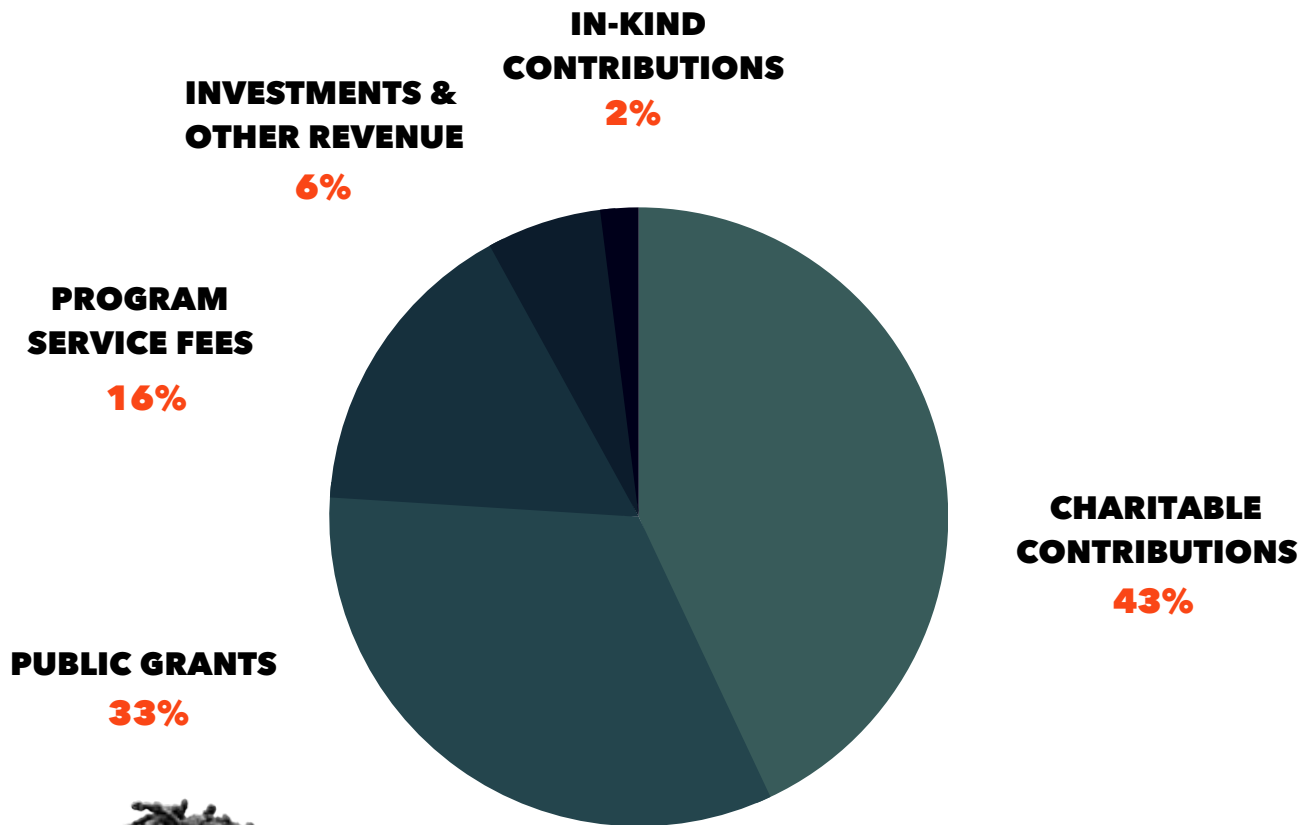
137 BILLS TRACKED

During the 2022 Utah Legislative Session

FINANCIALS

Thank you to all who have donated this past year to help move our mission forward. Your generous support allows our work, and life-saving services, to serve our community.

REVENUE

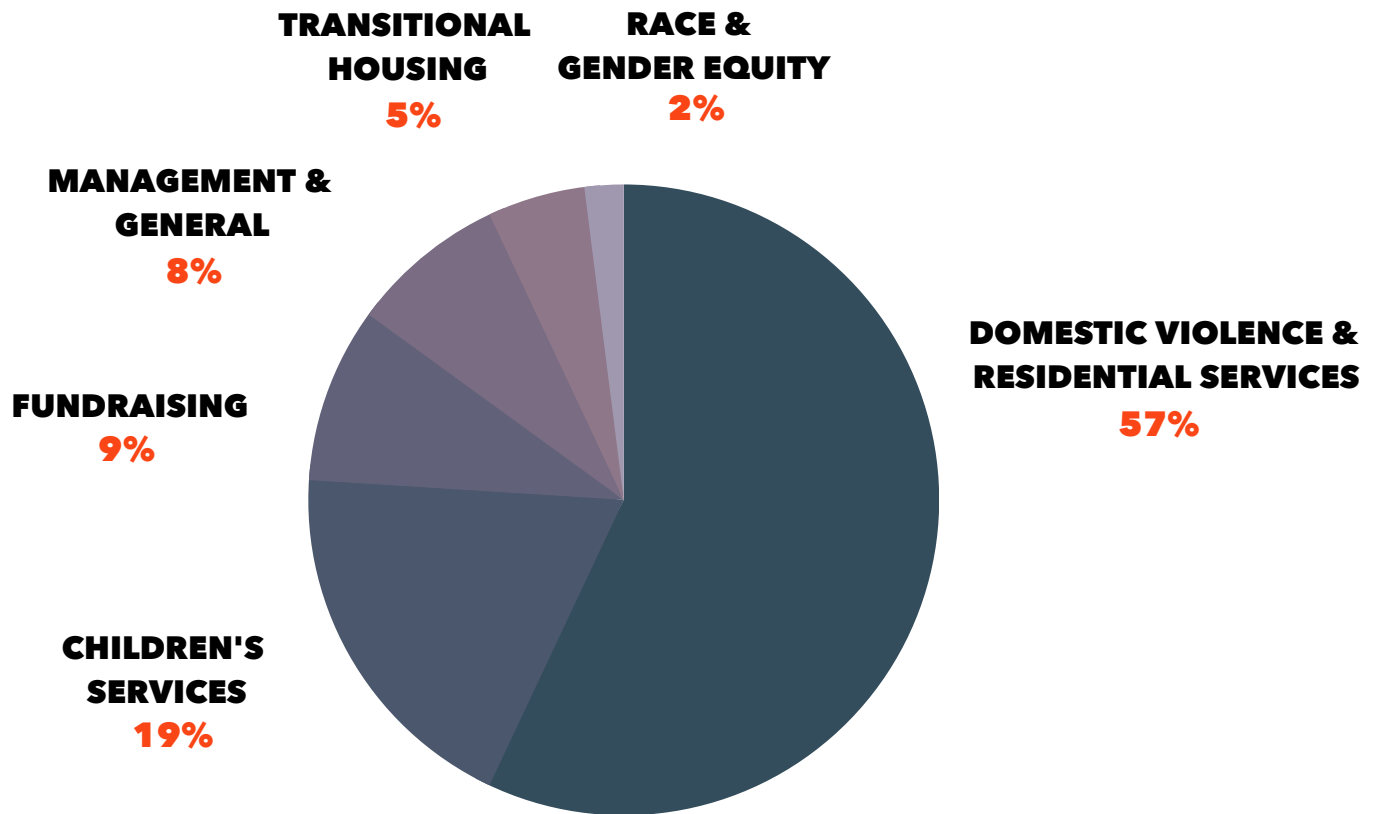


TOTAL REVENUE:

\$7,836,403



EXPENSES



*Note: Expenses include depreciation for the six buildings on YWCA Utah's campus. Without depreciation, revenues exceed expenses. The 2022 consolidated audit is available on our website

TOTAL EXPENSES:

\$7,908,853

TOTAL ASSETS **\$22,192,392**

TOTAL LIABILITIES **\$1,940,457**

NET ASSETS **\$20,258,935**

**eliminating racism
empowering women**

ywca

Utah

YWCA UTAH

322 East 300 South
Salt Lake City, UT 84111

BUSINESS LINE

801-537-8604

CRISIS LINE

801-537-8600 | TTY 711

YWCAUTAH.ORG

