

eliminating racism
empowering women

ywca

Utah

ANNUAL REPORT 2015-16



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empowering women

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Utah

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A MESSAGE FROM THE YWCA

DEAR YWCA MEMBERS AND FRIENDS:

It is our honor to present this report on YWCA Utah's activities for fiscal year 2015-16. This year we have chosen to focus on three women whose lives have changed because of the YWCA. We hope their stories inspire you as they inspired us. These stories, and many others, bring to life each day the YWCA's work to advance the well-being of Utah women through safety, opportunity, and advocacy. Our comprehensive family violence services, nationally accredited early education center, women's leadership development programs and public policy advocacy mean that the YWCA offers something for every woman.

In addition to being a part of thousands of women's stories each year, YWCA leadership took some time this year – our 110th in Utah – to reflect on the direction of the agency for the next decade. The resulting update to our strategic direction **reaffirmed our commitment to being a place of healing**, where individuals who have experienced the trauma of domestic violence find not only safety but also a place committed to their – and their children's – path to a violence-free future.

As part of this commitment, YWCA Utah laid the groundwork to embark on a three-year certification process to become the first Sanctuary-certified organization in Utah. This acclaimed organizational change model is all about becoming more trauma-informed, so we can better serve our program participants on their journey and also support our staff in this important work. Formal work will begin in fiscal year 2016-2017.

Our strategic work also led to a **renewed focus on women's leadership development and the Utah Women's Well-Being Initiative**, both of which had exciting years:

- The YWCA Young Women's Council hosted a record-breaking Young Women's Leadership Summit in March, and Real Women Run added a training on SB54, which provides an alternate path to the ballot in Utah.
- We hired our first Director of Public Policy, whose work will center around developing YWCA Utah's distinctive voice and building the initiative in the areas of research, issue education, collaboration, and public policy advocacy.

Last, our **Financial Vitality Initiative** focuses on expanding our circle of friends and securing unrestricted, multi-year major gifts that will help sustain all of the YWCA's mission-based work for years to come. Those who make these major gift commitments are known as our "Stronger Together Society," and we are working hard to engage friends in this vitally important effort.

Thank you for sharing our belief in the YWCA's powerful mission of **eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all**. Your friendship and commitment make our work possible.

With gratitude,



Anne Burkholder
Chief Executive Officer



CHRIS'S #YWCASTORY

Before Chris came to the YWCA she felt as if she was walking on eggshells, never knowing what to expect at home at the end of the day. If her partner was in a bad mood it meant violence and anger directed at herself and her children, so they tried to stay away and not bother him as much as possible.

When the situation became too much to bear, Chris and her children found safety at the YWCA. Our caring team assisted Chris and her family in their journey to build a new life in a healing environment. Advocates ensured that she and her family received emotional and physical care, and Chris found comfort in support groups and learned about personal safety, healthy relationships, and educational and career opportunities.

“Living in the Kathleen Robison Huntsman Apartments has made a huge difference in my family’s life. We’re not as stressed; we’re able to relax and enjoy one another’s company. **Now that our lives are free from violence, the important things in life are now possible. We can play together, look forward to coming home, and make a meal together, while not having to worry about what kind of mood he’s in.**”

Spending time with her family and living without fear gave Chris the freedom to think about her future. She plans to become a nurse and help families like hers. She wants to help mothers struggling with their own challenges and show them that there is hope.

“Living in the Kathleen Robison Huntsman Apartments has made a huge difference in my family’s life. We’re not as stressed; we’re able to relax and enjoy one another’s company.”

FAMILY VIOLENCE SERVICES HIGHLIGHTS



833 DOMESTIC VIOLENCE SURVIVORS AND THEIR CHILDREN participated in YWCA shelter and supportive housing programs and received 93,484 days of service.



95% of surveyed mothers reported **“MY CHILDREN ARE LEARNING POSITIVE COMMUNICATION SKILLS AT THE YWCA.”**



80% OF MOTHERS GAINED KNOWLEDGE ABOUT COMMUNITY RESOURCES and 50% accessed health and mental health resources for themselves and their children.



YWCA staff members responded to **2,557 CRISIS CALLS, EMAILS AND WALK-INS.**



1,359 new and returning participants benefited from 6,593 visits to the **SALT LAKE AREA FAMILY JUSTICE CENTER**



90% OF CHILDREN AND MOTHERS REPORTED AN INCREASE IN THEIR SAFETY SKILLS, including healthy communication and parenting, while participating in programming at the YWCA.



NUBIA'S #YWCASTORY

As a young woman who wanted to further develop as a leader and engage in her community, Nubia joined the YWCA's Young Women's Council. She was drawn to the sisterhood the group offered and the idea of empowering other women to believe that they can have roles as leaders in our community.

As a Council member, Nubia found that the **“YWCA believes in young women’s professional development and is actively recruiting leaders for tomorrow.”** The YWCA empowers women to find their voice; to live a life free of abuse; to reach self-actualization; to be able to have financial independence; to be able to thrive professionally, spiritually and economically.”

Nubia is also committed to bringing awareness to racial and systemic oppression. She realized early in her career that issues relating to disenfranchised populations often do not get addressed without someone advocating for them.

She recently graduated with her law degree from the University of Utah and will continue to pursue activism and racial justice in Utah to help end systemic oppression. She encourages others to get involved, identify issues that are important to them, find their voice, and become leaders.

“The YWCA empowers women to find their voice; to live a life free of abuse; to reach self-actualization; to be able to have financial independence; and to be able to thrive professionally, spiritually, and economically.”

FOR EVERY WOMAN HIGHLIGHTS



AT THE 27TH ANNUAL LEADERLUNCHEON, featuring keynote speaker Laura Ling, four remarkable women were presented with Outstanding Achievement Awards: Rosemarie Hunter, Linda Leckman, Carolyn Goodwin Schubach, and Peggy Tomsic. Former Utah Governor Olene S. Walker accepted the Mary Schubach McCarthy Lifetime Achievement Award.

OVER 200 WOMEN ATTENDED Real Women Run Winter and Spring Trainings.

OVER 100 YOUNG WOMEN PROFESSIONALS ATTENDED the 2016 Young Women's Leadership Summit, benefiting from a day dedicated to professional advancement and personal growth.

The Young Women's Council hosted a **STAND AGAINST RACISM SCHOLARSHIP ESSAY CONTEST** for young women ages 12 to 18.



CASSANDRA'S #YWCASTORY

With a full-time job and a young daughter and infant son, finding early education and child care was a necessity for Cassandra. Before enrolling her children in the Lolie Eccles Early Education Center at the YWCA, she had to rely on family or friends during the workday, which made scheduling challenging.

Cassandra shares, “Being a working mom with two children makes having a place like the YWCA amazing. Every day my daughter’s needs are met, she learns new skills, and gains newfound confidence in reading.”

For her daughter’s pre-K graduation ceremony, the family gathered at the YWCA (dad, grandma, little brother, and Cassandra). Cassandra cried with joy and pride because she could see her daughter growing up and knew the

achievement meant a lot to her five-year-old. After graduation, the next step for her daughter was the YWCA’s full-day kindergarten, which includes before and after school care, so Cassandra could continue to support her family by working full-time.

Cassandra is happy that her son will also have a wonderful experience as he progresses into the pre-school classroom, **“The YWCA has provided so much for me and my children, because they are nurturing, they offer instructive play, and are committed to the emotional development of my children.”**

“Being a working mom with two children makes having a place like the YWCA amazing. Every day my daughter’s needs are met, she learns new skills, and gains newfound confidence in reading.”



LEEEC HIGHLIGHTS



192 CHILDREN ENROLLED

in seven classrooms



MAINTAINED ACCREDITATION BY THE NATIONAL ASSOCIATION for the Education of Young Children (NAEYC), the gold standard of child care in North America.



CONTINUED TO OFFER NEEDS-BASED SCHOLARSHIPS in the kindergarten classroom.

Lolie Eccles
Early Education Center
AT THE **ywca**

FINANCIALS

CONSOLIDATED STATEMENT OF ACTIVITIES

As of June 30, 2016

Revenue, Support, and Gains

Contributions, excluding outstanding pledges	\$ 223,145
In-kind contributions	305,823
Government grants	1,808,870
Program service fees	979,154
Special events revenue	452,951
Investments	(18,338)
Membership dues	18,178
Disposal of fixed assets	--
Rents and other revenue	415,340
Gain on extinguishment of debt (Restructuring of Real Estate and Investment Assets into The Critchlow)	4,569,500
Net assets released from restrictions	1,059,651

Total Revenue, Support, and Gains \$9,814,274

Expenses

Family Violence Services	3,432,002
Lolie Eccles Early Education Center For Every Woman	1,099,835
The Critchlow	125,562
YWBuilding Hope	358,427
YWEmpowered	370,369
Management and general	244,424
Fundraising and development	417,979
	368,984

Total Expenses \$ 6,417,582

Change in Unrestricted Net Assets 3,396,692

Changes in Temporarily Restricted Net Assets

Contributions	1,519,229
Capital contributions	
Net investment return	15,405
Net assets released from restrictions	(1,059,651)

Change in Temporarily Restricted Net Assets 474,983

Changes in Permanently Restricted Net Assets

Endowment Contributions	--
-------------------------	----

Change in Net Assets 3,871,675

Net Assets, Beginning of Year 17,986,113

Net Assets, End of Year \$21,857,788

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As of June 30, 2016

Assets

Cash and cash equivalents	\$ 868,931
Receivables	422,997
Promises to give	405,958
Prepaid expenses and other assets	114,755
Property and equipment	19,370,385
Cash restricted to building projects	569,292
Debt issuance costs	--
Other assets	2,170
Long-term investments	1,829,679

Total Assets \$23,584,167

Current Liabilities

Accounts payable	74,159
Accrued expenses and other liabilities	194,139
Deferred revenue	50,078
Tenant security deposits	13,700
Current portion of long-term debt	2,400

Long-term Liabilities

Accrued loan interest	38,353
Notes payable	1,353,550

Total Liabilities \$1,726,379

Net Assets

Unrestricted

Undesignated	837,761
Board designated	1,011,035
Invested in property and equipment, net of related debt	17,634,435
Noncontrolling interest in affiliate	--
Temporarily restricted	1,993,266
Permanently restricted	381,291

Total Net Assets \$21,857,788

Total Liabilities and Net Assets \$23,584,167

The YWCA's complete audited, consolidated financial statements are available upon request.

YWCA Utah is dedicated to eliminating racism, empowering women, and promoting peace, justice, freedom and dignity for all.



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Combined, YWCA volunteers worked the equivalent of 11 full-time
employees. Volunteers make our work possible. We could not do
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eliminating racism
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