Trina Eyring, Chair
Trina is Executive Vice President and Director Talent Acquisition for Zions Bancorporation. Zions is one of the nation’s premier financial services companies with total assets exceeding $70 billion and over 10,000 employees, operating in 11 states. Trina manages a team of talent acquisition and HR professionals and is responsible for directing and executing the recruiting strategy for the company, including college recruiting and university relations. Trina is passionate about connecting people with career opportunities. A specific area of interest and dedication is supporting women at work and creating inclusive work communities. She is an empathetic leader focused on developing teams, facilitating change, and creating workplaces focused on kindness and balance.

Shawna Cuan, Chair Elect
Shawna is the CEO and owner of Elevated Energy Solutions and Advisors providing energy efficiency and renewable energy solutions to underserved communities, states, cities, and counties. She brings over ten years of work experience in program design, implementation, policy analysis, and government relations. As an adjunct faculty at Salt Lake Community College, she thrives on helping her students grow and tackle new challenges. In 2020, she became co-owner of CHL Designs, a women- and minority-owned business in creative marketing and communications to create impactful stories for impactful brands. She joined the YWCA in 2018 as part of the first cohort of young women in YWEmpowered, which inspired her to start her own company, give back to the YWCA, and mentor young women. She remains committed to the YWCA as a member of the Young Women’s Leadership Council. She holds a Masters in Public Policy from Georgetown University and a Bachelors in Political Science from the University of California Santa Barbara.

Phyllis Hockett, Vice Chair
Phyllis is a dedicated philanthropist, and believes in the transformative power of generosity – the generosity of staff, volunteers and of donors. Her philosophy of nonprofit sustainability is founded on the principle of abundance and the enormous potential that it holds for our world and the nonprofit organizations that serve it. For more than thirty-five years, as a nonprofit expert, Phyllis has worked for and consulted with almost 300 hundred nonprofit organizations and government municipalities, many for multiple years, while coaching and guiding them to more financially sustainable futures. She has worked with her clients through the many challenges and opportunities presented during the natural evolution of nonprofit organizations including significant fundraising campaigns. Under her passionate leadership, these organizations have become sustainable and better able to meet their missions. Among her academic pursuits, she was a Fellow at the internationally recognized Stanford University Graduate School of Business Nonprofit Leadership Institute and completed a post-graduate certificate in Mediation and Negotiation at the University of Utah. An accomplished teacher and lecturer, Hockett speaks frequently at local and national conferences on nonprofit issues including strategic planning, board development and fundraising. She was a co-founder of the Academy for Nonprofit Excellence at the University of Utah and the Wells Fargo Nonprofit Economic Summit. Honored to serve on the board of YWCA Utah, Phyllis has been passionately involved in the pursuit of safety and equal education opportunities for girls and women since she was in high school.
Lisa Brown Miranda, Secretary
Lisa is currently the Associate Director of Admission of Rowland Hall School on the Lincoln Street Campus, serving families entering grades six through 12. She serves on the Inclusion and Equity Committee and as a mentor for the Upper School Women in Leadership Student Affinity Group. Lisa began her love and appreciation of the YWCA as a three year old in swim class in Connecticut, as a perennial summer camper, and "student intern" for her mother who was the Preschool Director at the YWCA in Greenwich, Connecticut in the 1980s. She is the proud parent of two activist daughters, Alessandra and Gabriella, for whom social justice and the equitable access to reproductive healthcare are truly important. Lisa grew up in Connecticut, attended Tufts University, and spent time living and teaching in Guayaquil, Ecuador and working in New York City before relocating to Utah. In addition to serving on the Board for YWCA Utah, Lisa is a Board Member of A Better Utah.

Lisa Andrues, Treasurer
Lisa retired in 2021 as the Treasurer of Sallie Mae Bank, following a long career in financial services. During her career she held positions in treasury, risk management, new product development and operations at Synchrony Bank, UBS Bank, American Express, and First Security Bank. Her areas of expertise include cash management and investments, strategic planning, change management and enterprise risk management. Lisa was drawn to the YWCA due to her belief that every individual deserves a life of security and hope. She knows that women working together can create opportunity, build confidence, overcome hardship and enable achievement. Lisa earned a B.A. in English Literature and an M.B.A. from the University of Utah. She earned the Chartered Financial Analyst (CFA) designation, and maintained it throughout her career. She has served on the YWCA Utah Finance Committee since 2018. In the past, Lisa served on the Steering Committee of the Salt Lake Affiliate of NAMI Utah (National Alliance on Mental Illness) and served three years on the Board and Finance Committee of Open Legal Services. Lisa is a Utah native who enjoys spending time outdoors, especially with her husband Stephen and with their children, Brian and Claire.

Luna Banuri
Luna is a seasoned consultant with 25 years of experience in non-profit and for profit sectors in strategy, community and organizational development An articulate communicator, recognized for advocating and fostering social justice policies based on diversity and inclusion. Luna evolved her legal education background and expertise into a distinguished career. She has held leadership roles managing corporate multi-cultural/inclusion initiatives, complemented by experience as an entrepreneur.

In her current role as Founding Board member and Executive Director for Utah Muslim Civic League, she has established a network to amplify Muslim voices across the state at multiple forums. She is investing strategic initiatives in government and policy by engaging with those circles at the highest levels and developing an active constituency around policy. Today, UMCL advocates for social justice reform through public policies that celebrate diversity and prioritize the inclusion of all Utahns into civic life and community building.
She is the founder and director of TeleTaleem, a non-profit enterprise focusing on helping leverage the power of technology, innovative approaches, and partnerships to solve the toughest global development challenges in Education in her native country of Pakistan. She possesses domestic and international experience in Gender, Media, Education, and has established businesses and products and has been a consultant to the UNDP, UNICEF, ADB and World Bank.

She relocated to Salt Lake City from Chicago in late 2014 and has been entrenched in the local community by the virtue of her global experiences. She has dedicated significant time to policy issues of local/global education, interfaith initiatives and to foster better ways of advocating for social justice policies and reform based on diversity and inclusion of all minorities in the community and being a citizen diplomat representing voice of diverse women in the valley at multiple forums.

She was appointed to the Mayor of Salt Lake City’s Human Rights Commission in 2018 and to the Governor of Utah’s MLK Commission in 2019. Salt Lake County’s Council on Diversity Affairs (2020), Racial Equity in Police Commission (2021) and to the Board of State’s Criminal Justice Advisory Council (CJAC) in 2021.

Luna is fellow of the Salt Lake Chamber of Commerce “Leadership Utah” program. She is also a graduate/fellow of American Muslim Civic Leadership Institute, USC. She was recently selected to the inaugural cohort of the Public Leaders for Inclusion Council by America Indivisible and Aspen Institute Inclusive America Project. She was also on the Executive Committee for the Parliament of World Religions Conference held in SLC.

Her passion remains her three rambunctious teenagers who can best be described as social justice champions and are currently absorbed by their college careers out of state.

Neelam Chand

Neelam is the CEO and founder of Shift SLC, a diversity and inclusion consulting firm located in Salt Lake City, Utah. With over a decade of D&I experience, Neelam has worked with several different industries ranging from higher education to financial services and tech startups to break down systemic barriers and to design a more equitable workplace environment for historically excluded identities.

Her work is grounded in authenticity. She aligns with organizations that are ready to "keep it real" and do the hard work — in other words; there’s no fluff to her approach. Neelam has offered thought leadership insights through various platforms including Forbes, Bloomberg Law, Medium, Utah Business Magazine, Utah Bankers Association, and Silicon Slopes, for her expertise around anti-racism, intersectionality, tokenism, microaggressions, and women of color in the workplace.

Before establishing her firm, Neelam served as SVP, Diversity and Inclusion Officer at Zions Bank. She holds a B.S. in Mass Communications and Marketing from the University of Utah, a Diversity and Inclusion Certificate from Cornell University, an Intercultural Development Inventory (IDI) assessor certification. She loves to cook, listen to Bollywood music and is a proud mother to her one-year-old, Ayaan. Neelam was most recently recognized as 30 Women to Watch by Utah Business in 2021.
**Pam Giles**

**Pam** has worked in the natural gas business for over 35 years. Her experience includes various roles in customer relations, business IT, Operations, and has represented the energy sector as an advocate for the low income on many external boards, including the American Red Cross. Her current role is Director Customer Revenue Management for Dominion Energy, in Salt Lake City, Utah. Pam enjoys running, yoga, volunteering, golfing, skiing, water sports, and spending time with her family. She was born in Sandy, Utah and has lived within a 10-mile radius ever since. Pam and her husband have three children, and two furry babies.

**Shireen Ghorbani**

From Peace Corps to public office, service is an important through line for **Shireen** Ghorbani. Shireen served as a Salt Lake County Councilwoman and recently joined Intermountain Healthcare as a Director of Community Health. Shireen served in the Peace Corps in the Republic of Moldova from 2003 to 2005. While a PCV, she served as the Gender and Development coordinator for volunteers and continues to focus on issues of equity and gender in her current efforts. Shireen is a passionate advocate for expanding access to affordable healthcare and building strong, safe, and sustainable communities. Shireen is a current board member for the Rape Recovery Center and the Salt Lake Valley Coalition to End Homelessness in Salt Lake City. In her free time, she enjoys spending time with her family in the beauty of southern Utah.

**Lori Harding**

**Lori** is the Regional Welfare and Self-Reliance Manager for The Church of Jesus Christ of Latter-day Saints. She is responsible as the single point of contact for Area and local leaders, providing awareness, training and support, for Church resources and services to help local leaders minister to those in need.

She works directly with leaders to train and prepare 32 stakes in the north section of the Salt Lake County which includes the Granger, Kearns and Pioneer Coordinating Councils to implement the Welfare & Self-Reliance Initiative. She also leads 4 Service Missionaries to properly care for and serve community members in their Welfare and Self Reliance needs. Prior to this she worked for Zions Bank as a Vice President in several positions over a 21-year period. Most recently as a Commercial Loan Operations Manager and Transition Sponsor over collateral and insurance for 4 affiliates. One of her favorite roles was a Regional Sales Administrator where she was responsible for sales, marketing, training, product roll-out, and customer service at Zion Bank’s 38 Salt Lake region branches. She has previously served as the senior loan officer at Chevron West Credit Union and associate at WFG World Group Securities, helping families achieve their financial goals and dreams.

Additionally, she is a founder of the United Way Young Leader program and a current member of the Women United. She is currently the Utah Champion Leader with the UN Foundation initiative Shot@Life, which focuses on global vaccination awareness and funding. She has been a past board chair and currently serves as a Salt Lake Committee Member for the Adoption Exchange.
Wendy Louise Hobson-Rohrer

Wendy is a tenured Professor of Pediatrics at the University of Utah School of Medicine and the Associate Vice President for Health Sciences Education at University of Utah Health. Majoring in Spanish and Latin American Studies in college, led her to focus on Latinx populations. For the past 25 years, she has focused on teaching medical providers about and on caring for children with special health care needs, especially for those who are marginalized. As a pediatrician, she strives to meet the needs of families where they are, most recently opening a food pantry in the clinic. As one of the senior-most woman faculty members at University of Utah Health, she regularly mentors and advocates for women in health careers.

YWCA Utah’s mission resonates and aligns with Wendy, her life and career. Over the past year, she has been learning more about anti-racism and continues to advocate for women and families.

At home, Wendy enjoys spending time with her husband, two teenagers, dog and rabbit. She loves cooking, hiking and recently has become a bit addicted to the Peloton bike.

Kathryn Holmes

Kathryn has been practicing law for more than 30 years and currently serves as General Counsel for Westminster College. She has broad experience as an executive management leader; business and legal advisor to state and local government transit agencies and nonprofit higher education institutions; and strategic advisor to governing boards on business, regulatory, policy, and legislative issues. She has served as general counsel to three organizations; an expert advisor to a federal regulatory agency in Washington D.C.; and a lawyer in private practice. She provides strategic counseling on the full array of issues and concerns facing clients in the public transportation and higher education industry sectors. Kathryn has broad knowledge of the transportation industry resulting from her transit agency management experience, federal agency experience, and private sector experience. Kathryn also represents colleges and universities in a variety of matters. She has represented higher education institutions involved in investigations by the U.S. Department of Education Office of Civil Rights and advised on achieving successful outcomes. Kathryn has significant experience establishing, refining, and strengthening clients’ compliance and ethics programs, employee training, personnel practices, and corporate structure and governance. Kathryn is passionate in her support for the advancement of women. Over the course of her career, she has been influential in implementing policies, programs, and practices in numerous organizations to empower women ranging from establishing part-time and alternative work schedule programs, founding mentoring programs, and developing a robust policy framework to address violence against women and support victims of sexual assault. Kathryn is eager to contribute her experience and expertise to the YWCA board.
**Lynda Jeppesen**

Lynda is a business consultant working with teams to improve communication and productivity. Lynda develops and facilitates human capital strategies and communication skills training by bridging practical applications into effective solutions to build cohesive teams and cultures. Her passion is developing and optimizing people skills, team values and culture.

Lynda has worked with healthcare performance improvement teams which have included Intermountain Healthcare, Sutter Health, Sutter Gould, Salem Health and St. Luke’s Hospital.

Lynda earned a B.S. from the University of Utah and an MBA from the Gore School of Business, Westminster College. She was 1996 President of the Utah Chapter of the American Society for Training and Development (ATD), holds a SPHR and SHRM-SCP as a Society for Human Resource Management member, and served as first woman Chair on the Murray City Civil Service Commission. She was awarded the Larry H. Miller Award for Management Excellence in 2005 by Owner, Larry H. Miller. In 2014, Lynda was named one of 30 Women to Watch by Utah Business Magazine. She is the published author of Sales Service Success.

**Marika Jones**

Marika currently serves as the Chief Philanthropy Officer for University of Utah Health, where her team of 50 is responsible for raising over $300 million per year in support of five schools and colleges and the University of Utah Hospitals and Clinics. Prior to her position at the University of Utah, Marika served as President of the UnityPoint Health – Trinity Health Foundation in Moline, Illinois, where she successfully implemented a comprehensive development program increasing annual revenues tenfold. She has also served in development leadership positions at Iowa State University and the University of Michigan where she participated in several $1 billion+ campaigns. Prior to her career in fundraising, Marika worked as an engineer and later a financial analyst in the automotive industry. Marika holds an MBA from the University of Chicago Booth School of Business and a Bachelor of Science in Industrial and Operations Engineering from the University of Michigan.

Marika resides in Salt Lake City with her husband, Dean, and Bailey the Corgi. They have three children – Amelia, 25, Scott, 22, and Meredith, 20.

**Kaletta Lynch**

With over 15 years of experience as a former federal background investigator, legislative executive assistant, contract agent, and intergovernmental liaison, Kaletta currently serves as the first Chief Equity Officer for the Salt Lake City Mayor’s Office. She is a native of Decatur, Georgia and earned her Bachelor of Arts in Government and Politics from the University of Maryland by way of Dillard University. She is a Hurricane Katrina survivor. In 2019, Kaletta was the first Black woman to run for West Valley City Council. In 2020, she served as the Community Coordinator to help Representative Sandra Hollins and the Utah Coalition to Abolish Slavery successfully campaign to remove slavery from the Utah State Constitution.

In 2020, Kaletta received the Community Servant Award from the Iota Iota Iota Chapter of Omega Psi Phi Fraternity, Inc and the Sister Called to Serve Award from the Greater Salt Lake Alumnae Chapter of Delta Sigma Theta Sorority, Inc. She is married to Pastor Marlin Lynch III (Kingdom Huddle Ministry) and they have two beautiful daughters. In her spare time, she...
enjoys cooking, writing poetry, listening to music, and painting. Kaletta believes in the mission, vision and work of the YWCA and will continue to service with this organization to help eliminate racism, empower women, and promote peace, justice, freedom and dignity for all.

**Monet Maggelet**

Monet is a first-grade teacher at Oakcrest Elementary with previous experience as a fifth-grade teacher who works collaboratively with her students to build a classroom community through a lens of restorative justice. Monet builds a relationship with each child based on mutual respect and the understanding that everyone has something unique to contribute because of his or her individual experiences. She works in her classroom to empower all of her students to become life-long learners and ethical citizens who make the world a better place. Monet is endorsed in Teaching English as a Second Language and mathematics. She is currently working on a K-12 Reading Endorsement. Monet holds a Bachelor of Arts in Elementary Education from Westminster College with minors in history and Teaching English as a Second Language. Previously, Monet has worked as a mentor to an Immigration, Education, and Equity class at Westminster College. Monet loves to volunteer and her favorite experiences have been as an Outreach Girl Scout Leader at the YWCA Utah and as an English Teacher for Empowering Parents and Parents Engaged in Everyday Reading through the English Skills Learning Center.

**Selma Mlikota**

Selma currently works as the Manager of Marketing Award Lines for O.C. Tanner Company. Over the 20+ years of her professional career, she has served in various leadership roles in Sales, People teams, and Marketing. Selma owns and drives product planning and execution of custom awards to ensure that the product supports the organizational strategy and meets clients’ needs. Through her personal experience as becoming a refugee at eighteen years of age, she has become a passionate advocate for Diversity, Equity, and Inclusion. Between April 2017 and June 2019, Selma served as the Executive Director of Careers and Corporate Partnerships at One Refugee, a Utah-based non-profit organization aimed at improving refugee prosperity. She has worked closely with 200+ refugee students and young professionals in Utah and Idaho on their professional development. Additionally, she serves as the SL SHRM Diversity Director. Selma holds a bachelor’s degree in Liberal Arts and Science from Utah State University; an Executive Leadership Certificate from Dave Eccles School of Business; and an Advanced HR Management Certificate from the University of Utah.

**Lynne Nilson**

Lynne has been the Director of the Bureau of Maternal Child Health since March 2015, providing a wonderful opportunity to expand her public health experience and make a contribution to improving the health of women, infants and children in Utah.

Lynne’s public health experience has provided her the opportunity to be a leader and decision maker in public health both at a national and local level. She currently serves as a member of the Maternal Mental Health Policy Committee headed up by YWCA, and the Early Childhood Utah Advisory Council. Lynne is a past President of the Utah Public Health Association, National Chronic Disease
Directors Cancer Council, the National Association for Worksite Health Promotion and the Health Education Association of Utah, in addition to many other leadership roles in each of these organizations.

While Lynne’s career and passion for public health has been going strong for over 30 years, her favorite “job” and most important accomplishment is being a mother to her two daughters Hanna, a PICU travel nurse currently living in Austin, TX and Hailey, a Communications/Spanish grad from UVU who along with her boyfriend is the owner of the “Fresh and Clean” cleaning company.

**Susan Speirs**

Susan has been the CEO of the UACPA since July 2013. Susan has always been involved with the business environment and the profession. She sits on the board of directors for the Utah Council for Economic Education and the Jump$tart Coalition for Financial Literacy in the State of Utah. She is a member of the Women’s Summit under the Department of Corrections, an organization that prepares women to transition into society after serving time in the prison system, the YWCA and the Utah Council of Financial and Economic Education and Women’s Financial Empowerment Advisory Committee under the direction of David Damschen, State Treasurer. She is also past president of the UACPA and AWSCPA.

Prior to coming to the UACPA Susan had a practice that specialized in small businesses. For twenty-five years, she worked with clients in the areas of construction, job costing and estimating. Along with providing general accounting services for clients, the Company taught its clients what their financial situation meant on paper and how to read their balance sheet and income statement. Clients also learned how to relate their financial statements to their current business climate, how the financing industry interprets the statements and what they as small business owners can do to improve margins and efficiencies while minimizing tax liabilities and continue growth.

Susan enjoys playing with her husband, Steve, of thirty-five years, two married children and two grandchildren. As a family they enjoy snowmobiling, hiking and music.

**Heather J. Trecker**

Heather retired in early 2021 after 15 years with American Express as an internal auditor and then compliance officer. Her skills include risk assessment, process improvement, control design and enhancement, audit, and compliance. Prior to joining American Express, Heather’s diverse background included 7th and 8th grade science teacher at Kearns Jr High, Extension Agent at Utah State University, and Soil Conservation Agent with the USDA. Heather has a long history of volunteering, including a 2-year Peace Corps stint in Tanzania as an agricultural extension agent. Heather has a BS in Chemistry from Ball State University, an MS in Soil Science from Utah State University, and an MBA from University of Utah. She is a lifetime member of the YWCA and has served on the Board for a total of 4 years. She is excited to continue her Board service, helping to further the YWCA mission.
Petrina Youhan

Petrina is CPA and CISSP, with extensive experience in strategic risk management. Petrina is the Vice President of Information Security and Compliance at O.C. Tanner, an innovative technology company that develops strategic employee recognition and reward solutions. In her role, Petrina leads the cybersecurity strategy, governance, risk assessment, compliance, and awareness functions. She is responsible for the definition and execution of the cybersecurity roadmap.

Over her 20+ year career, Petrina has held leadership positions at global companies: JPMorgan Chase, NBC Universal, The Walt Disney Company, and top-tier consulting firms: Deloitte and Accenture. Petrina oversaw the Regulatory Reporting Function for the Federal Reserve during the financial crisis, where she drove processes to securely collect and analyze highly sensitive data.

Petrina is a strategic leader that collaborates across functions to drive transformational change. Petrina has led global initiatives to establish, enhance and assess cybersecurity programs. Petrina has led SOC 2 examinations, AWS security assessments, IT audits for SOX, and has overseen cybersecurity managed service offerings. She has led cloud transformation efforts – helping organizations move from on-premise environments to adopt multi-cloud environments.

Petrina is passionate about teaching and inspiring others. She is a sought-after thought leader that frequently presents at industry conferences. Petrina also facilitates executive MBA courses for Ottawa University. Petrina has an MBA with an emphasis in Management of Technology from the University of Utah, and a BS in Accounting from Westminster College. Petrina serves on the boards of the YWCA of Utah and the ISACA Utah Chapter.